



Termination Form

Section I : Employee (Subscriber) Information			
Employee (Subscriber) Legal Name (Last, First)	Member ID	DOB	
Section II: Terminating Coverage			
<i>This is to confirm that I elect to terminate participation in my employer's group health plan as indicated below. Please check all that apply.</i>			
Type of coverage being terminated	<input type="checkbox"/> Medical	<input type="checkbox"/> Dental	<input type="checkbox"/> Vision
Who is coverage being terminated for? <i>If Self is checked, spouse and dependent will also be terminated</i>	<input type="checkbox"/> Self (Subscriber) <input type="checkbox"/> Spouse <input type="checkbox"/> Dependent(s)	<input type="checkbox"/> Self (Subscriber) <input type="checkbox"/> Spouse <input type="checkbox"/> Dependent(s)	<input type="checkbox"/> Self (Subscriber) <input type="checkbox"/> Spouse <input type="checkbox"/> Dependent(s)
Legal name of employee (subscriber) to be terminated (Last, First) _____			
Subscriber's last day of employment* _____			
<i>Termination is last day of the month of last date of employment.</i>			
Legal name of spouse to be terminated (Last, First) _____			
For termination date, give the last day of the month of termination*: _____			
Legal name of dependent to be terminated (Last, First) _____			
For termination date, give the last day of the month of termination*: _____ Attach extra page if needed for addn'l dependents			
<i>*Example: If last date of employment is June 5 or termination requested is June 5, then subscriber, spouse or dependent termination will be June 30.</i>			
Section III: Terminating Information			
<i>Please submit employee and /or dependent terminations as they occur</i>			
Under the Affordable Care Act, a cancellation or discontinuance of health coverage that has a retroactive effect is not allowed in the absence of fraud, intentional misrepresentation of a material fact, or failure to pay required contributions timely. Even if it was an administrative error to allow an individual to remain on the plan, if that individual was allowed to continue to pay premiums, it is unlikely that coverage can be canceled retroactively.			
<input type="checkbox"/> YES <input type="checkbox"/> NO If requested termination date is more than 30 days from the date this form was signed; did the employee (subscriber) pay any premium for health benefits coverage after the last day of the month of requested termination?			
Reason for Termination: Check all that apply.			
<input type="checkbox"/> End of Employment (voluntary) <input type="checkbox"/> Reduction in Hours <input type="checkbox"/> Divorce: Date of Decree (must submit divorce papers) _____			
<input type="checkbox"/> End of Employment (involuntary) <input type="checkbox"/> Death of Employee <input type="checkbox"/> Entitlement to Medicare <input type="checkbox"/> Eligible for Other Health Coverage			
<input type="checkbox"/> Dependent Status Change (ex: dependent is 26 and no longer qualifies as a dependent)			
<input type="checkbox"/> Other _____			
Voluntary Termination: If voluntary termination, employee (subscriber) must sign.			
Employee (Subscriber) Signature: X			Date (MM/DD/YYYY)
Section IV: Signature of Group Administrator			
<i>In signing below, I represent that the statements on this form (or any attachment hereto) are true, complete, and correctly recorded to the best of my knowledge and belief.</i>			
Print Group Administrator Name	Group Administrator Signature (Required) X	Date (MM/DD/YYYY)	